



Strategic Framework

OUR MISSION

To promote *just philanthropy* in support of *people and planet*.

OUR VISION

A habitable planet with *sustainable economies* that recognize the enduring *value of equity* to ecosystem health.



WHAT WE VALUE

Guided by our *Racial Equity Point of View*, we recognize the value of incorporating a racial equity lens into our understanding of *ecosystem impacts* and leverage that truth in our *decision-making as an association*.

EGA'S ACTION AREAS



Relationships

- Connect the staff and trustees of philanthropic institutions, across funder type, geography and focus, for transformative collaboration
- Facilitate courageous discourse to advance a bold vision for philanthropy in partnership with Black, Indigenous, and People of Color (BIPOC) communities
- Disrupt norms of white supremacy and fragility in philanthropy to create a generative philanthropic culture that demonstrates shared power, reciprocal respect, and accountability



Knowledge and Learning

- Provide knowledge and learning programs that members value as vehicles for transforming philanthropic practice and structures
- Improve the tracking and analysis of resources for environmental issues, including high-quality data on BIPOC communities, worldviews and experiences
- Foster a culture of peer-driven transparency and learning across the field



Philanthropic Resources

- Catalyze members to leverage their full portfolio of assets, including grantmaking, endowments, and influence, to advance their missions and embody anti-racist values
- Enable innovative solutions and the redistribution of power through bold investments of risk capital in communities for sea change; normalize risk-taking



Platform

- Increase leadership of marginalized communities in staff, board, and membership
- Attract a wide range of philanthropic organizations, including those who do not define themselves as environmentally focused, to take action on the developmental path towards greater equity and justice
- Build an institution that serves as a model of just and equitable organizational systems, structures, and policies
- Balance financial sustainability with equitable leadership

EGA Outcomes

EGA prioritizes actions in four focus areas: relationships, knowledge and learning, philanthropic resources, and platform. EGA's priorities will advance five outcomes tied to the achievement of our ultimate goal.

EGA member institutions have a network of peers dedicated to transformative learning, accountability, and courageous action.

Staff and trustees of EGA member institutions work equitably with BIPOC leaders to inform their investments.

EGA member institutions are bold and capable change agents, facilitating a transformation of their own organizations and the field of philanthropy.

EGA member institutions strategically position those impacted to advance environmental solutions and innovations that respect the dignity and liberation of all people. They move systems and structures towards justice, promote inclusive and regenerative economies, and advance healthy ecosystems.

EGA member institutions move resources with strategies and processes shaped by the expertise and ideas of communities who bear the burden of extractive economies, structural racism, environmental degradation, and climate change.

EGA'S GOAL

The goal of the Environmental Grantmakers Association (EGA) and our members is to bolster strategic philanthropy for equitable and interdependent ecosystems, healthy communities, and sustainable economies.

