

EGA WELCOMES TAMARA TOLES O'LAUGHLIN AS ITS NEW PRESIDENT & CHIEF EXECUTIVE OFFICER

Dear Friends:

On behalf of the Environmental Grantmakers Association's Board of Directors, I am excited to announce that our search for a new leader has concluded with the exciting selection of internationally-recognized climate strategist and lifelong environmental advocate Tamara Toles O'Laughlin as our new President & Chief Executive Officer. An inspiring, equity-driven visionary, Tamara has worked for 20 years to dismantle privilege and increase opportunities for vulnerable populations to access healthy air, clean energy, and a toxic-free economy at the local, regional, and national level. She comes to EGA with an aligned vision for collective environmental philanthropic action rooted in racial equity. A New York native, Tamara begins her new role in June and will work from EGA's office in New York, NY.



The Board is absolutely thrilled to welcome Tamara as our new President & CEO. Tamara's environmental thought leadership and expertise, as well as her passion for change, will help refine and catalyze EGA's strategic framework, ensuring the advancement of racial equity internally and in the field. Tamara comes to EGA having most recently served as a strategist to some of the most visionary campaigns of our time, including the Global Campaign for a Fossil Fuel Non-Proliferation Treaty and the Red, Black and Green New Deal's Black Climate Agenda, among others. Previously, she served as the North America Director at 350.org

and 350 Action, where she drove regional strategy in the United States and Canada. As the leader of 350's programming, she led mission-critical work and organizational investments to build a multiracial, multi-generational climate movement capable of holding leaders accountable to the demands of science and justice.

Tamara's service to community and thought leadership is embodied by her many leadership roles in the movement and her frequent national and international media appearances. Tamara currently serves as a co-chair of the Green Leadership Trust; a member of the World Economic Forum, National Cities executive working group; and is the outgoing chairwoman of the Board of Directors of Women's Voices for the Earth. Tamara previously served as executive director of the Maryland Environmental Health Network in Baltimore, Maryland and Chair of the Metropolitan Washington Council of Governments, Air and Climate Public Advisory Committee. She is also a member of Politico's sustainability forum, The Long Game, where she provides insight on issues of climate change and social responsibility.

Tamara graduated from the Vermont Law School in 2009, with a Juris Doctor and Master of Environmental Law and Policy with a concentration in energy generation and carbon constraint.

For more information about and a quote from Tamara, see our official Press Release, which also includes quotes from Annie Leonard, Executive Director of Greenpeace USA, and Arturo Garcia-Costas, Program Officer, Local, National and International Environment at The New York Community Trust.

I want to thank the Search Committee for rising to the challenge the Board put to them -- to reimagine EGA's leadership for this moment and oversee a national search process alongside our women-of-color owned and led search partner Walker and Associates Consulting. The organization is tremendously grateful to Search Committee Chair Jessica Boehland for stepping up to lead an inclusive process with immense thought and diligence.

I also want to acknowledge the Transition Committee, which continues the critical work to ensure a smooth, healthy transition for staff, Board, membership, and our incoming leader. We are also grateful to Transition Committee Chair Ella Delio for working seamlessly and collaboratively with staff and members to shepherd us through this moment that will position the organization for the future.

See the full list of committee members below.

EGA's Search Committee:

- Jessica Boehland, Committee
- Mariella Puerto, Board Chair
- Meaghan Calcari Campbell

- Fabiola Greenawalt Kim Moore Bailey
 - Mark Van Putten

EGA's Transition Committee:

- Ella Delio, Committee Chair
- Rashad Morris, Board Vice Chair
- Philip Johnson

- Marisa Aurora Quiroz
- Kristen Ragain
- Ernest Tollerson

EGA remains motivated by the compounding crises of environmental stresses around the globe. We set out to find a visionary, courageous bridge-builder, and Tamara is that and more. We encourage our members and partners to join us in welcoming Tamara and embracing her vision for us all to grow into what this moment requires of us. With an engaged membership, a strong Board, and an exemplary staff team bolstered by Tamara's leadership, we have every confidence that EGA's next chapter will be transformative for us all.

Thank you for your continued support of EGA.

Best.

Mariella Puerto

Board Chair, Environmental Grantmakers Association

Climate Program Director, Barr Foundation

V Parietle Deterto